

METROPOLITAN BOROUGH OF WIRRAL

EMPLOYMENT AND APPOINTMENTS COMMITTEE - 28 JUNE 2007

REPORT OF THE DEPUTY CHIEF EXECUTIVE/DIRECTOR OF CORPORATE SERVICES

APPEALS SUB-COMMITTEE

1. Executive Summary

The purpose of this report is to enable the Committee to appoint an Appeals Sub-Committee. The law requires that Committees appoint their own Sub-Committees. It is for the Committee to decide how many members should be appointed to the Sub-Committee subject to the statutory rules on proportionality (see Para 3). The Committee may also appoint a Chair and Vice-Chair of the Sub-Committee.

Unless appointed as full members, the Leaders and Deputy Leaders of the three largest political groups represented on the Council are entitled to attend meetings of all Sub-Committees, with the right to speak at the invitation of the Chair (Standing Order 25(4)).

2. Functions

The Sub-Committee's terms of reference, as set out in the Council's constitution, are:

- (a) To hear and determine appeals in connection with gradings or grievances or against disciplinary action or dismissal of employees.
- (b) To receive and consider reports from a designated independent person investigating allegations of misconduct against the Council's Head of Paid Service, the Monitoring Officer or Chief Finance Officer, and to act as the dismissing committee.
- (c) To investigate and take disciplinary action in respect of the misconduct of Chief Officers and Deputies (subject to a right of appeal to the Employment and Appointments Committee).

The Sub-Committee met eight times in 2006/07.

3. Membership

Membership of the Appeals Sub-Committee in 2006/07 was in the ratio 1:1:1 made up of the following:

1 Labour Councillor G Davies

Deputies

M McLaughlin
P L Davies
H Smith
A E R Jones
I Coates

1 Conservative Councillor G J Ellis (c)

J E Green
Mrs L A Rennie
C Blakeley
Mrs S L Clarke
J Hale
A C Hodson
D M Elderton
S Mountney

1 Liberal Democrat Councillor Mrs P M Williams

C M Teggin
T Harney
A Bridson
S A M Niblock
G D Mitchell
R K Moon
A Taylor
I M Moon

It is for the Committee to decide how many members the Sub-Committee should have and the correct ratios would be as follows:-

5 Members	2:2:1
4 Members	2:1:1
3 Members	1:1:1

The Committee may appoint named deputies (up to 8 deputies for each group - Standing Order 25 (6)).

4. Financial and Staffing Implications
None arising directly from this report.
5. Equal Opportunities Implications
None arising directly from this report.
6. Local Agenda 21 Implications
None arising directly from this report.
7. Planning Implications
None arising directly from this report.
8. Human Rights Implications
None arising directly from this report.

9. Community Safety Implications

None arising directly from this report.

10. Local Member Support

This report has no implications for specific wards.

11. Background Papers

The only background papers used in the preparation of this report were committee minutes and internal departmental records.

12. Decision required:

The Committee is requested –

To appoint a Chair, members and named deputies to serve on the Appeals Sub-Committee for 2007/08.

Jim Wilkie
Deputy Chief Executive/Director of Corporate Services

EMP&APPT\REPORTS\070628